JCB F 12.03 2012-02



CERTIFICATE

The Certification Body of TÜV SÜD AMERICA INC.

hereby certifies that

Gentherm de México, S.A. de C.V.

Carretera Presa La Amistad KM 7.5, Parque Industrial La Paz Cd. Acuna, Coahuila, 26220 Mexico

(see page 2 for additional locations)

Has implemented an Environmental Management System in accordance with:

ISO 14001:2015

The scope of this Environmental Management System includes:

Manufacturing of Electronic Control Modules, Thermal Comfort and Electronic Components and Systems, **Primarily for use in the Automotive Sector**

Certificate Expiry Date: April 24, 2024

Certificate Registration No: 951 19 5064

Issue Date: April 25, 2021

Reissue Date: N/A



Greg Bates

Director Business Assurance America

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UCB F 12.03 2012-02



CERTIFICATE

Gentherm de México, S.A. de C.V.

Carretera Presa La Amistad KM 7.5, Parque Industrial La Paz Cd. Acuna, Coahuila, 26220 Mexico

Scope - Central Function, Manufacturing of Electronic Control Modules, Thermal Comfort and Electronic Components and Systems, Primarily for use in the Automotive Sector

Processes - Top Management, EMS (control of MS), Manufacturing Plant 2, Manufacturing Plant 1, Contractors, Purchasing, Shipping/Receiving Plant 1 and 2, Maintenance Plant 1, 2 and Del Rio, Human resources, Quality

> Gentherm de México, S.A. de C.V. 2121 B Frontera RD 78840 Del Rio, Texas 78840 USA

Scope - Distribution and Logistics Center

Processes - Warehouse/Logistics

Certificate Expiry Date: April 24, 2024

Certificate Registration No: 951 19 5064

Issue Date: April 25, 2021

Reissue Date: N/A



Greg Bates

Director Business Assurance America Page 2 of 2



