FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Phillips Kenneth John  |  |  |   |                   |            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol GENTHERM Inc [ THRM ] |  |  |  |   |        |   |   |                   | 5. Relationsh<br>(Check all ap<br>Dire   |   | licable)  | 109   | o Issuer<br>6 Owner<br>er (specify    |
|--|--|--|---|-------------------|------------|--|--|--|--|---|--------|---|---|-------------------|--|---|---|---|---------------------------------------|
| (Last) (First) (Middle) 21680 HAGGERTY ROAD SUITE 101  |  |  |   |                   |            | 3. Date of Earliest Transaction (Month/Day/Year) 10/03/2017              |  |  |  |   |        |   |   |                   | X  | belov   |   |   | ow) i                                 |
| (Street) NORTHY (City)   |  |  | 48167<br>Zip)                                 |                   | 4. If      | . If Amendment, Date of Original Filed (Month/Day/Year)                  |  |  |  |   |        |   |   |                   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |   |   |                                       |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |                   |            |  |  |  |  |   |        |   |   |                   |  |   |   |   |                                       |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)  |  |  |   |                   |            | ay/Year) Execu   |  | A. Deemed<br>execution Date,<br>any<br>Month/Day/Year)   |  |   |        | ities Acquired (A)<br>d Of (D) (Instr. 3, 4 |   |                   |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | of Indirect                           |
|  |  |  |   |                   |            |  |  |  |  | v   | Amount | (   | (A) or<br>(D)   | Price             |  | Transaction(s)<br>(Instr. 3 and 4)  |   |   | (11311. 4)                            |
| Common Stock 10  |  |  |   | 10/03             | 10/03/2017 |  |  |  |  |   | 9,459  | 9 <sup>(1)</sup> A                          |   | \$ <del>0</del> . | 00   | 45,067  |   | D   |                                       |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |   |                   |            |  |  |  |  |   |        |   |   |                   |  |   |   |   |                                       |
| Derivative Conversion Date   |  |  | 3A. Deeme<br>Execution<br>if any<br>(Month/Da | Date,<br>ny/Year) |            | Transaction<br>Code (Instr.<br>8)  |  | of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |  | 6. Date Exercisable at Expiration Date (Month/Day/Year)  Date Exercisable Expirat Exercisable |        |   | Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |                   | -  |   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Ownersh<br>Form:<br>Direct (D<br>or Indirec<br>(I) (Instr.        | Beneficial<br>Ownership<br>(Instr. 4) |

## **Explanation of Responses:**

1. The shares represent Restricted Common Stock issued under the 2013 Equity Incentive Plan that have been granted to the Reporting Person. The Restricted Stock Award Agreement provides that the shares granted are subject to forfeiture if the Participant's employment with the Company terminates prior to the 18 month anniversary of the Grant Date (the "Vesting Date"). If the Participant remains employed by the Company through and including the Vesting Date, or if the Participant's employment with the Company is terminated prior to the Vesting Date without Cause or for Good Reason (each as defined in the Restricted Stock Award Agreements), then the shares granted shall immediately vest and no longer be subject to possible forfeiture; provided that, in the case of acceleration upon termination, the participant's right to receive such accelerated vesting is conditioned upon execution of a general release of claims, which becomes irrevocable, for the benefit of the Company.

## Remarks:

/s/ Kenneth John Phillips

10/04/2017

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.