FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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l	OMB APPROVAL								
l	OMB Number:	3235-0287							
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	Check this box if no longer subject to
٦.	Section 16. Form 4 or Form 5
)	obligations may continue. See
	Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>CASTAING FRANCOIS J</u>									ker or Trading		nbol	(Ch	Relationship leck all appli X Direct	cable) or	g Pers	10% Ov	vner		
						Date (Trans	action (Mont	h/Day	y/Year)		below			Other (s below)			
(Street) NORTHVILLE (City)		MI 48167 State) (Zip)			_	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					saction	ction 2A. Deemed Execution Date,			Code (Instr. 5)			ed (A) or	5. Amou Securiti Benefici	nt of 6. s Feally (E	Form (D) or	Ownership orm: Direct O) or Indirect) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code V	А	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)			(Instr. 4)	
		-							uired, Dis , options,					Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution if any			ection Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		e and	7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expi Date	expiration pate	Title	Amount or Number of Shares						
Option to Purchase Common Stock	\$20.51	01/02/2008			A		10,000		01/02/2009	01/0)2/2018	Common Stock	10,000	\$20.51	10,000 ⁽	(1)	D		

Explanation of Responses:

1. This amount represents the total number of Derivative Securities Beneficially Owned of the class shown (i.e. the same exericse price and expiration date). The Reporting Person owns a total of 50,000 Options to Purchase Common Stock of varying classes (i.e. varying exercise prices and expiration dates).

/s/ Francois J. Castaing

01/07/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.