FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Coling C	1. Name ar		2. Issuer Name and Ticker or Trading Symbol GENTHERM Inc [THRM]									all appli Directo	cable) or	g Pers	son(s) to Iss	vner					
City									` ' '								below)		neral (below)	specify
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) Month/Day/Year) 2. Transaction Date (Month/Day/Year) 3. Transaction Date (Instr. 3, 4 and 5) 3. Transaction Date (Instr. 3, 4 and 5) 3. Transaction Date (Instr. 3, 4 and 5) 3. Transaction Date (Instr. 3) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 3. Transaction (B) (Instr. 3, 4 and 5) 3. Transaction Date (Instr. 4) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Deneficially Owned Following Reported Transaction(s) (Instr. 4) 6. Ownership Form: Direct Disposed Of (Instr. 4) 7. Transaction Date (Instr. 4) 8. Ownership Form: Direct Disposed Of (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of Order Indirect (Instr. 4) 8. Ownership Form: Direct Disposed Of	NORTHVILLE MI 48167						4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	Form filed by One Reporting Person Form filed by More than One Reporting				
Date Month/Day/Year Porm: Direct If any (Month/Day/Year) Month/Day/Year				Tab	le I - 1	Non-Deriv	ativ	e Sec	curitie	s A	cquire	ed, D	isposed o	of, or E	enefic	cially	Owned	t			
Code V Amount (A) or Price Transaction(s) (Instr. 3 and 4) Code V Amount (A) or Price Transaction(s) (Instr. 3 and 4) Common Stock O3/02/2021 M A,000 A \$41.69 14,133 D Common Stock O3/02/2021 M A,000 A \$38.05 17,133 D Common Stock O3/02/2021 S G20 D \$73.4465(1) 16,513 D Common Stock O3/02/2021 S A,000 D \$71.8425(2) 16,113 D Common Stock O3/02/2021 S S S,980 D \$72.7202(3) 10,133 D Common Stock O3/02/2021 S S S,980 D S72.7202(3) S S,980 D S72.7202(3) S S,980 D S72.7202(3) S S,980 S S	Date					Date	Date		Execution Date, if any		Transaction Code (Instr.					d 5) Securities Beneficially Owned Follow		es ially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
Common Stock 03/02/2021 S 620 D \$73.4465(1) 16,513 D Common Stock 03/02/2021 S 400 D \$71.8425(2) 16,113 D Common Stock 03/02/2021 S 5,980 D \$72.7202(3) 10,133 D Common Stock 03/02/2021 S 5,980 D \$72.7202(3) 10,133 D Common Stock 03/02/2021 S 5,980 D \$72.7202(3) 10,133 D Common Stock Comparison of Exercise (Instr. 3) Comparison of Exercise (Instr. 3) Conversion of Exercise (Instr. 4) Conversion of Exercise (Instr. 4) Conversion of Exercise (Instr. 4) Conversion (Instr. 4) Conversion of Exercise (Instr. 4)										Code	v	Amount	(A) or (D)	Price		Transac	ction(s)			(Instr. 4)	
Common Stock 03/02/2021 S 620 D \$73.4465(1) 16,513 D Common Stock 03/02/2021 S 400 D \$71.8425(2) 16,113 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Securities Acquired (Instr. 3) 1. Title of Derivative Securities Price of Operivative Securities Price of Derivative Securities Acquired (Month/Day/Year) 1. Title of Derivative Securities Acquired (Month/Day/Year) 2. Conversion Or Exercise Price of Derivative Securities Acquired (Month/Day/Year) 2. Transaction Date (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 4. Transaction Date (Month/Day/Year) 5. Number of Securities Securities Acquired (Month/Day/Year) 6. Date Exercisable and Expiration Date (Month/Day/Year) 8. Price of Derivative Securities Securities Acquired (Month/Day/Year) 9. Number of Securities Securities Acquired (Month/Day/Year) 10. Ownership Form: Direct (D) Ownership Form: Direct (D) Ownership Form: Direct (D) Ownership Form: Direct (D) Ownership Securities Acquired (Month/Day/Year) 1. Title of Derivative Securities Acquired (Month/Day/Year) 1. Title of Derivative Securities Acquired (Month/Day/Year) 1. Title of Derivative Securities Acquired (Month/Day/Year) 2. Transaction (S) (Instr. 4) 2. Transaction (S) (Instr. 4) 3. Number of Gerivative Securities Acquired (Month/Day/Year) 3. Number of Gerivative Securities Acquired (Month/Day/Year) 4. Transaction (S) (Instr. 4)	Common Stock 03/02/202							1		M		4,000	A	\$41	\$41.69		14,133		D		
Common Stock O3/02/2021 S 400 D \$71.8425(2) 16,113 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) Omega Price of Derivative Security (Instr. 3) Omega Price of Derivative Security (Instr. 3) Omega Price of Derivative Security (Instr. 4) Omega Price of Derivative Security (Instr. 5) Omega Price of Derivative Security (Instr. 5) Omega Price of Derivative Security (Instr. 4) Omega Price of Derivative Security (Instr. 5) Omega Price of Derivative Security (Instr. 4) Omega Price of Derivative Security (Instr. 5) Omega Price of Derivative Security (Instr. 4) Omega Price of Derivative Security (Instr. 4) Omega Price of Derivative Security (Instr. 5) Omega Price of Derivative Security (Instr. 4)	Common Stock 03/02/20)21	21			M		3,000	A	\$38	3.05	17	17,133		D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 4. Transaction Derivative Securities Acquired (A) or Disposed of or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 7. Title and Amount of Securities (Month/Day/Year) 8. Price of Derivative Securities (Month/Day/Year) 9. Number of derivative Securities (Month/Day/Year) 10. Ownership Form: Direct (D) Owned Following Reported Transaction(s) (Instr. 4) 11. Title of Derivative Securities (Month/Day/Year)	Common Stock 03/02/20)21	21			S		620	D	\$73.4	465 ⁽¹⁾	16	16,513		D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Securities Conversion or Exercise Price of Derivative Security (Instr. 3) (Instr. 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 7. Title and Amount of Securities Securities Underlying Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 3 and 4) 10. Ownership Form: Owner of Derivative Securities Underlying Derivative Security Underlying Derivative Securities Underlying Derivative Securities Underlying Derivative Security Underlying Der	Common Stock 03/02/202)21	21			S		400	D	\$71.8425		16,113			D	
(e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative (Instr. 3) 1. Title of Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Security Security Secu	Common Stock 03/02/202)21	21			S		5,980	D	\$72.7202(3)		10,133			D	
Derivative Security (Instr. 3) Price of Derivative Security Security Conversion or Exercise (Instr. 3) Price of Derivative Security Security Conversion or Exercise (Instr. 3) Price of Derivative Security (Instr. 3 and 4) Date (Month/Day/Year) Expication Date (Month/Day/Year) Securities Securities Securities Securities (Instr. 3 and 4) Securities Securities Security (Instr. 3 and 4) Securities Securities Securities (Instr. 4) Securities Securities Securities (Instr. 4) Securities Securities Securities Securities (Instr. 4) Securities Securities Securities Securities Securities (Instr. 4) Securities Securitie																					
Amount	Derivative Security (Instr. 3) Price of Derivative Security (Instr. 3) Price of Derivative Security (Month/Day/Year) Security (Month/Day/Year) Security (Month/Day/Year)			tion Date, Transa Code (of Derivative Securities Acquired (A) or Disposed of (D)			ation D	ate	Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		rity Do	erivative ecurity	derivative Securities Beneficial Owned Following Reported Transactio	i ly	Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

\$41.69

\$38.05

1. The price represents the weighted average price of the multiple transactions reported on this line. The shares were sold at prices ranging from \$73.17 to \$74.17. Upon request by the SEC staff, the issuer or any securityholder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.

Date Exercisable

(4)

(5)

(A) (D)

4,000

3 000

Code

M

Expiration Date

02/18/2022

02/22/2024

Title

Stock

Commor

- 2. The price represents the weighted average price of the multiple transactions reported on this line. The shares were sold at prices ranging from \$71.69 to \$72.00. Upon request by the SEC staff, the issuer or any securityholder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.
- 3. The price represents the weighted average price of the multiple transactions reported on this line. The shares were sold at prices ranging from \$72.18 to \$73.16. Upon request by the SEC staff, the issuer or any securityholder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.
- 4. The option was granted to the reporting person on February 18, 2015 and is fully vested.

03/02/2021

03/02/2021

5. The option was granted to the reporting person on February 22, 2017 and is fully vested.

Remarks:

Option to Purchase

Common

Option to Purchase

Stock

/s/ Wayne S. Kauffman III

03/04/2021

0

0

D

D

** Signature of Reporting Person

of Shares

4,000

3,000

\$0.00

\$0.00

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.