Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 | |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-028 | | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours ner resnonse. | | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Barkas Rafael</u> | | | | 2. Issuer Name and Ticker or Trading Symbol GENTHERM Inc [THRM] | | | | | | | | ck all app Direc | tor | ng Pei | 10% Ov | vner | | | |
|---|---|-------|---|---|---|--|--------|----------------------------------|---|-------|-------------------------|--|--|---------------|--|--|--|--|------------|
| (Last) 21680 H | (First) (Middle) | | | | 3. Date of Earliest Transaction (Month/Day/Year) 09/15/2023 | | | | | | | X | X Officer (give title below) Other (specify below) SVP, Global Ops & Supply Chain | | | | | | |
| (Street) NORTH | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Line) | i. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | | |
| (City) | (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursual satisfy the affirmative defense conditions of Rule 10b5-1(c). Se | | | | | | | rsuant | | | uction or writt | en pla | n that is inter | nded to | | | | | |
| | | Table | I - No | n-Deriva | tive S | Secui | rities | Acq | juired, | , Dis | posed of | , or E | 3ene | ficiall | y Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | Execution (y/Year) if any | | ution I | ution Date, Tra | | Transaction Disposed Of (D) (Ins | | | | 5. Amount of Securities Beneficially Owned Followi Reported | | Forn (D) o | m: Direct or Indirect Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | | Code | v | Amount | (A) (D) | or P | rice | Transa | action(s) 3 and 4) | | | (Instr. 4) |
| Common Stock 09/15/2 | | | | 2023 | | | S | | 2,300 | Г | D \$57.1 ⁽¹⁾ | | 14,755 | | | D | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any | | 4. Transaction Code (Instr. 8) S. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (Instr. 3, and 5) | | vative prities priced r osed) r. 3, 4 | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | ite | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | De Se (Ir | Price of erivative ecurity estr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | Date Exercis | sable | Expiration Date | Title | Amor or Numb of Share | ber | | | | | |

Remarks:

/s/ Stephanie Swan, by Power

09/19/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{1.} The price represents the weighted average price of the multiple transactions reported on this line. The shares were sold at prices ranging from \$57.02 to \$57.14. Upon request by the SEC staff, the issuer or any securityholder of the issuer, the reporting person will provide full information regarding the number of shares sold at each separate price.