FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Name and Address of Reporting Person* Barkas Rafael					2. Issuer Name and Ticker or Trading Symbol GENTHERM Inc [THRM]									ationship of Reporting all applicable) Director Officer (give title		10% O	vner	
•	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/07/2022								X	below) "		Other (sp below) s & Supply Chai		, ,		
				4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Indi Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities A Disposed Of (5)				ired (A) nstr. 3,	4 and Securi Benefi Owned		ties cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) (D)	or Pr	ice	Transaction(s) (Instr. 3 and 4)				(11301. 4)	
Common Stock				03/07/2022				A		1,692(1)	A	. \$	0.00	11,078		D			
Common Stock 03				03/07/2022				A		3,562(2)	A \$		0.00	.00 14,6		,640			
Common Stock 03/			03/07/2	2022						1,512	D \$		70.56	56 13,128		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
f 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 3. Transaction Date (Execution Date, if any (Month/Day/Year)		ion Date,	4. Transaction Code (Instr. 8)		of Deriv Secu Acqu (A) or Dispo of (D) (Instr and 5	of Exp Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Month/Day/Year) Date Expiration			Amou or Numb		rivative curity	derivative Securities Beneficially Owned Following Reported	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
	AGGERTY VILLE M (St Security (Ins Stock Stock Stock Conversion or Exercise Price of Derivative	AGGERTY ROAD VILLE MI 4 (State) (2 Table Security (Instr. 3) Stock Stock Stock Stock Tal 2. Conversion or Exercise Price of Derivative (Month/Day/Year)	AGGERTY ROAD VILLE MI 48167 (State) (Zip) Table I - No Security (Instr. 3) Stock Stock Stock Table II - Conversion or Exercise Price of Derivative (Month/Day/Year) (Month/Day/Year)	AGGERTY ROAD VILLE MI 48167 (State) (Zip) Table I - Non-Deriva Security (Instr. 3) 2. Transac Date (Month/Da Stock 03/07/2 Stock 03/07/2 Table II - Derivati (e.g., pu 2. Conversion or Exercise Price of Derivative (Month/Day/Year) Stock 3. Transaction Date (Month/Day/Year) 2. 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Explanation of Responses:

1. On February 25, 2019, the Reporting Person was granted PSUs under the 2013 Equity Incentive Plan. The PSUs are earned at 0% - 200% of the target grant award based on the Issuer's return on invested capital measured in the third year ("ROIC") and vest on the later of the date the Compensation Committee determines that the PSUs are earned and the third anniversary of the grant date. On February 25, 2022, the vesting period lapsed, and on March 7, 2022, the Compensation Committee determined that the PSUs were earned at 95% of the target performance level.

Remarks:

/s/ Stephanie Swan, by Power of Attorney

03/09/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} On February 25, 2019, the Reporting Person was granted performance-based Restricted Stock Units (PSUs) under the 2013 Equity Incentive Plan. The PSUs are earned at 0% - 200% of the target grant award based on the Issuer's three-year total shareholder return ("TSR") relative to a peer group and vest on the later of the date the Compensation Committee determines that the PSUs are earned and the third anniversary of the grant date. On February 25, 2022, the vesting period lapsed, and on March 7, 2022, the Compensation Committee determined that the PSUs were earned at the maximum performance level.