

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 22, 2020

GENTHERM INCORPORATED

(Exact name of registrant as specified in its charter)

Michigan
(State or other jurisdiction
of incorporation)

0-21810
(Commission
File Number)

95-4318554
(IRS Employer
Identification No.)

21680 Haggerty Road, Northville, MI
(Address of principal executive offices)

48167
(Zip Code)

Registrant's telephone number, including area code: (248) 504-0500

Former name or former address, if changed since last report: N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, no par value	THRM	Nasdaq

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 22, 2020, Gentherm Incorporated (the “Company”) announced that Jennifer L. Zoldos, age 46, was appointed as the Chief Accounting Officer of the Company, effective immediately.

Ms. Zoldos has over twenty years of experience in the automotive industry, serving most recently as Vice President and Divisional Controller for Delphi Technologies from September 2017 to June 2020, where she was responsible for all accounting and internal control activities for the Powertrain and Aftermarket businesses. Prior to Delphi Technologies, Ms. Zoldos held several leadership positions with increasing responsibility at General Motors Corporation from November 1998 to September 2017, including as Controller Customer Care & Aftersales (CCA) from August 2016 to September 2017, where she was responsible for the accounting and controls for the CCA US operations, as Managing Director and Controller of GM Korea from July 2014 to August 2016, where she was responsible for the accounting for GM Korea and all of its subsidiaries, as Global Purchasing & Supply Chain (GPSC) Controller from March 2008 to June 2014, as North America Technical Accounting, GPSC Technical Accounting Manager from November 2005 until March 2008, and several financial and accounting analyst and auditor roles from November 1998 to October 2005. She also served as a Senior Auditor with Arthur Andersen from September 1996 to October 1998. Ms. Zoldos holds a Bachelor of Science degree in Business Administration, with a Major in Accounting, from Wayne State University and an MBA from the University of Michigan.

A copy of the Company’s news release announcing Ms. Zoldos’s appointment is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press Release dated June 22, 2020
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENTHERM INCORPORATED

By: /s/ Wayne Kauffman
Wayne Kauffman
Vice President and General Counsel

Date: June 22, 2020

Gentherm Names Jennifer Zoldos as Chief Accounting Officer

NORTHVILLE, Mich., June 22, 2020 (GLOBE NEWSWIRE) – Gentherm (NASDAQ:THRM), a global market leader and developer of innovative thermal management technologies, today announced that Jennifer Zoldos will join the Company as its Chief Accounting Officer, effective June 22, 2020.

In this position, Zoldos will lead and direct all accounting and financial reporting activities globally within the Company including implementing global accounting policies, directing activities associated with public reporting of financial results and working closely with the Company's Internal Audit team and independent registered public accounting firm. Zoldos will report to Matteo Anversa, Executive Vice President of Finance, Chief Financial Officer and Treasurer of Gentherm.

"I am pleased that Jennifer is joining Gentherm. She brings more than 20 years of experience in the automotive industry where she has demonstrated leadership in the accounting and financial reporting areas," said Anversa. "Her ability to build relationships and drive change will be an asset as we pursue our operational and financial goals."

Zoldos comes to Gentherm from Delphi Technologies where she served as the Vice President and Divisional Controller of the Powertrain and Aftermarket businesses.

Zoldos holds a Bachelor's degree in Business Administration in Accounting from Wayne State University and Master's degree in Business Administration from the University of Michigan.

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About Gentherm

Gentherm (NASDAQ:THRM) is a global developer and marketer of innovative thermal management technologies for a broad range of heating and cooling and temperature control applications. Automotive products include variable temperature Climate Control Seats, heated automotive interior systems (including heated seats, steering wheels, armrests and other components), battery thermal management systems, cable systems and other electronic devices. Medical products include patient temperature management systems. The Company is also developing a number of new technologies and products that will help enable improvements to

existing products and to create new product applications for existing and new markets. Gentherm has over 11,000 employees in facilities in the United States, Germany, Canada, China, Hungary, Japan, Korea, Macedonia, Malta, Mexico, United Kingdom, Ukraine, and Vietnam. For more information, go to www.gentherm.com.