FORM 3

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Kauffman Wayne S III	2. Date of Event Requiring States (Month/Day/Yea 07/01/2019	ment	3. Issuer Name and Ticker or Trading Symbol  GENTHERM Inc [ THRM ]							
(Last) (First) (Middle) 21680 HAGGERTY ROAD	07/01/2015		Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner			5. If Amendment, Date of Original Filed (Month/Day/Year)				
			X Officer (give title Other (specify below)  VP and General Counsel			6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) NORTHVILLE MI 48167					ounsel		X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip)										
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)		. Amount of Securities leneficially Owned (Instr. 4)			Nature of Indirect Beneficial Ownership nstr. 5)					
Common Stock		866(1)	D							
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		d 3. Title and Amount of Securities Underlying Derivative Security (Instr.		4. Conversion or Exercise	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)			
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)				
Option to Purchase Common Stock	(2)	02/18/2022	Common Stock	4,000	41.69	D				
Option to Purchase Common Stock	(3)	02/22/2024	Common Stock	3,000	38.05	D				

## **Explanation of Responses:**

- 1. The shares represent Restricted Stock Units issued under the 2013 Equity Incentive Plan that vest in three portions: 289 shares on each of August 17, 2019 and August 17, 2020, and 288 shares on August 17, 2021.
- 2. The option was granted to the reporting person on February 18, 2015 and vested in four equal installments on the first through fourth anniversaries of the date of grant.
- 3. The option was granted to the reporting person on February 22, 2017. 1,000 shares are currently vested and exercisable, and the remaining 2,000 shares will vest as to 1,000 shares on February 22, 2020 and 1,000 shares on February 22, 2021.

## Remarks:

Wayne S. Kauffman III 07/02/2019

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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