FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*  Giberson Paul Cameron  2. Date of Event Requiring Statement (Month/Day/Year) 11/16/2018			ment	3. Issuer Name and Ticker or Trading Symbol  GENTHERM Inc [ THRM ]						
(Last) (First) 21680 HAGGERTY F	(Middle)	11/10/2010		Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner		(Mor	5. If Amendment, Date of Original Filed (Month/Day/Year)     6. Individual or Joint/Group Filing (Check Applicable Line)			
,			X Officer (give title below)	Other (spec						
(Street)				Sr. VP Sale	S	X	Form filed b	y One Reporting Person		
NORTHVILLE MI	48167						Form filed b Reporting P	y More than One erson		
(City) (State)	(Zip)									
		Table I - Noi	n-Derivati	ive Securities Beneficial	y Owned					
1. Title of Security (Instr. 4)				Amount of Securities eneficially Owned (Instr. 4)	Form: Direc	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)		Beneficial Ownership		
Common Stock				17,325 <sup>(1)</sup>	D					
				e Securities Beneficially nts, options, convertible		s)				
1. Title of Derivative Security (Instr. 4)		2. Date Exercisable and Expiration Date (Month/Day/Year)		d 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)			
Option to Purchase Co	mmon Stock	11/18/2019 <sup>(2)</sup>	11/18/2021	Common Stock	15,000	40.52	D			
Option to Purchase Co	mmon Stock	02/24/2020 <sup>(3)</sup>	02/24/2020	Common Stock	15,000	40.64	D			
Option to Purchase Co	ommon Stock	02/22/2022 <sup>(4)</sup>	02/22/2022	Common Stock	30,000	38.05	D			

## **Explanation of Responses:**

- 1. The shares include 12,922 shares of Restricted Common Stock and 4,403 shares of Restricted Stock Units issued under the 2013 Equity Incentive Plan that have been granted to the Reporting Person. The Restricted Common Stock vest in four portions; 2,500 on February 22, 2019, 5,422 on April 4, 2019, 2,500 on February 22, 2020 and 2,500 on February 22, 2021. The Restricted Stock Units vest in three portions; 1,468 on June 11, 2019, 1,468 on June 11, 2020 and 1,468 on June 11, 2021.
- 2. Purchase option shares include 9,000 vested shares and 6,000 shares that become exercisable in two installments; 3,000 shares on November 18, 2019 and 3,000 shares on November 18, 2020.
- 3. Purchase option shares include 7,500 vested shares and 7,500 shares that become exercisable in two installments; 3,750 shares on February 24, 2019 and 3,750 shares on February 24, 2020.
- 4. Purchase option shares include 6,000 vested shares and 24,000 shares that become exercisable in four installments; 6,000 shares on February 22, 2019, 6,000 shares on February 22, 2021 and 6,000 shares on February 22, 2022.

## Remarks:

/s/ Paul Cameron Giberson 11/16/2018

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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